



68 South Service Road, Suite 100
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RE: OSHA & FLAGGER CERTIFICATION

TO: ALL EMPLOYEES

Zero Below has started tracking all certifications that are required for employees to perform their job. In order to be in compliance with OSHA regulations, a **valid Osha card or certificate** is required for all employees. In addition, a **valid flagger card or certificate MUST** be on file for all M.P.T. workers.

Currently, we are informing all our workers to send a copy of these certificates via U.S. Postal Mail or email (see above for email address) **UPON RECEIPT OF THIS NOTICE**. Please be advised that copies sent through text message will not be acknowledged.

The OSHA card/certification expires every **(5) years** and a flagger card/certification expires every **(3) years**. Please check your issue date on your current certificate. If your expiration date is approaching, it is your responsibility to provide our office with your renewal certificate before your current certificate expires. As long as you are employed with Zero Below this compliance **MUST** take place each expiration period.

We are asking that all employees comply to the OSHA Compliance Regulations request, otherwise you will be deemed non-compliant which may result in a delay of you being able to continue working until our office receives a valid/renewal certificates in our office.

Noticed Received

Print Name

Date

Thank you,

Dan Hunter
Chief Operating Officer